

ANNOUNCEMENT FAA/FTP-1

FLIGHT TEST PILOT, GS-2181-14

ISSUED: April 1991

COMPETITION NOTICE:

OPENING DATE: Applications for Flight Test Pilot are being accepted effective April 8, 1991, until further notice.

Cutoff dates may be established at the end of each month. Applications postmarked by each cutoff date may be rated and referred before the remaining applications.

EMPLOYMENT OPPORTUNITIES: A limited number of positions are planned to be filled by this announcement during 1991; for the following locations:

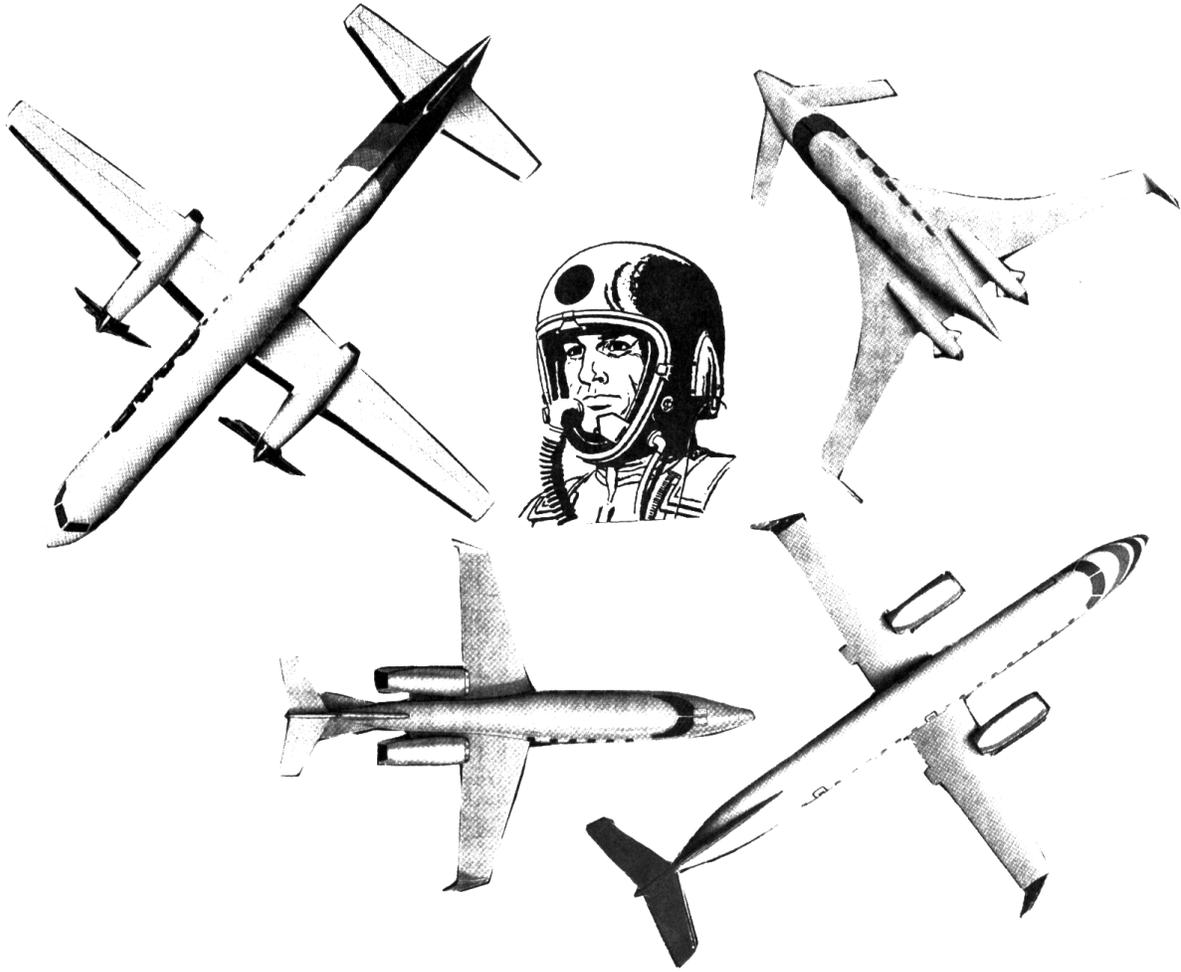
ANCHORAGE, ALASKA
LONG BEACH, CALIFORNIA
ATLANTA, GEORGIA
CHICAGO, ILLINOIS
WICHITA, KANSAS
BURLINGTON, MASSACHUSETTS
KANSAS CITY, MISSOURI
LONG ISLAND, NEW YORK
FORT WORTH, TEXAS
SEATTLE, WASHINGTON

NOTE: If you are a disabled veteran, Purple Heart recipient, recently (120 days or less) discharged veteran, mother of a veteran who died in action or is totally disabled, unremarried widow/widower of a veteran, spouse of a totally disabled veteran with service-connected disability, or recently (120 days or less) returned from overseas Federal civilian employment, filing deadlines may not apply to you.

Qualifications information and application procedures are outlined in this announcement. Send applications to:

DOT, FAA Mike Monroney Aeronautical Center
Aviation Careers Examining Division
P. O. Box 25082, ATTN: AAC-80-FTP
Oklahoma City, Oklahoma 73125-4934

**FLIGHT TEST PILOT, GS-2181-14
Announcement FAA/FTP-01**



INTRODUCTION

Aviation is an integral part of American life. In the 1960's, only 25 percent of Americans had ever flown commercially. In the late 1980's, that figure had jumped to 72 percent, -- 450 million passengers. By the year 2000, this number is expected to reach 800 million passengers.

The Federal Aviation Administration (FAA) plays a key role in ensuring that the U.S. aviation system, the busiest in the world, is safe.

Part of the FAA's safety responsibility is the certification of aircraft including the design approval of aircraft or parts.

A key individual in this process is the Flight Test Pilot whose mission is to determine whether the aircraft meets prescribed standards. These pilots conduct approval flight tests of new or substantially modified aircraft including assessment of handling characteristics, performance, and systems functionality. These tests involve a substantial degree of hazard requiring a high degree of pilot skill and training.

EMPLOYMENT OPPORTUNITIES

The number of flight test pilots is small -- less than 50. Opportunities are limited, but there is always a need for a few good men and women to perform these important and vital occupations.

QUALIFICATIONS

MINIMUM FLIGHT HOUR REQUIREMENTS:

Category	Flight Hours
Total Flight Time	1750
Pilot-In-Command (PIC)	1150
Instrument	75
Night Flying	75
Flying Time Last 12 Months	100

NOTE:

Total Flight Time - Flight time as pilot-in-command or copilot in aircraft of any weight or category is creditable for this requirement.

Instrument - At least 10 of the required hours must have been logged in actual instrument weather. The balance may have been acquired in a flight simulator or as other types of instrument flight time, e.g., hood instrument.

The following flight hour requirements will be applied ONLY for specific vacancies that require that specialty:

Category	Flight Hours
Multiengine Airplane	500
Heavy Helicopter	500
Instructor	500

Multiengine Airplane - When the position requires operation of large multiengine airplanes (i.e., gross takeoff weight in excess of 12,500 pounds), at least 250 flight hours must have been in such large airplanes. Up to 250 hours acquired in large helicopters (gross takeoff weight of 12,500 or more) may be substituted.

Heavy Helicopter - Up to 250 hours flying time acquired in large multiengine airplanes may be substituted for heavy helicopter hours.

Instructor Time - Must be related to the nature of the instruction work and the category of aircraft operated in the position to be filled.

FLIGHT EXPERIENCE REQUIREMENTS:

Completion of a flight test course such as a military flight test school; OR

one year of experience either flight testing aircraft for engineering approval (civilian or military) or analyzing aircraft performance data.

NOTE:

Acceptable engineering flight test experience must have been for the purpose of establishing the basic airworthiness of prototype aircraft or component parts in the experimental/developmental stage. This experience includes flight testing of an aircraft or component from the time of first developmental flight testing through final FAA certification or military acceptance testing.

This experience must include basic stability, controllability, and performance testing to determine compliance with civil, military, or foreign standards. Flight tests will normally have been accomplished in experimental category uncertified civilian aircraft or in military aircraft which have not had final acceptance for service use.

The following examples **ARE NOT** considered engineering flight test experience:

Production quality control testing of airworthiness certificated aircraft or flight testing of overhauled aircraft or equipment for which the basic airworthiness has already been established (maintenance tests).

Flight testing of airspace navigation ground systems, flight instruction, or air carrier operations/general aviation operations.

Flights in service test aircraft (fully certified civil or fully accepted military aircraft) being flown to provide airborne test time for equipment evaluation.

THE FOLLOWING APPLIES TO ALL FLIGHT TEST PILOT POSITIONS:

CERTIFICATES AND RATINGS

All positions require a current Commercial Pilot Certificate with airplane single and multiengine land and instrument ratings or an Airline Transport Pilot (ATP) Certificate.

For those positions requiring helicopter experience, applicants must hold a Commercial Pilot Certificate with helicopter and helicopter instrument ratings or an Airline Transport Pilot (ATP) Certificate with helicopter rating.

MEDICAL REQUIREMENTS

At the time of initial appointment, all applicants must possess a first class medical certificate.

DRUG TESTING PROGRAM

An initial drug screen is required before entry on duty. Once hired, you will be subject to further screening on a random or as needed basis.

INTERVIEW/FLIGHT CHECK

Before appointment, you will be required to appear for an interview. The purpose of the interview is to evaluate certain personal characteristics to determine your ability to successfully perform the duties of the position. You will be questioned about information on your application and will be required to show appropriate certificates, ratings, logbooks, or other appropriate records of flight time.

You will be required to demonstrate proficiency in an aircraft including a flight check to demonstrate your ability to perform flight test techniques.

EVALUATION CRITERIA

You will be rated on the quality of your experience as it pertains to the specific position to be filled. This is based on the information provided by you on the Application for Federal Employment (SF-171) and Supplemental Record of Aeronautical Experience (OPM Form 1170/21).

CITIZENSHIP

You must be a United States citizen at the time you apply for a Flight Test Pilot position.

APPLICATION PROCEDURES

HOW TO APPLY

The following forms should be submitted:

- Application for Federal Employment (SF-171)

Be sure to include:

- The title of the announcement,
- the announcement number, and
- the lowest grade or salary you will accept.

Be sure to describe all pertinent work experience for each period of employment and provide information on the type of aircraft operated including the gross takeoff weight of the aircraft. In addition, these positions can involve writing technical material, applying various managerial and administrative skills, utilizing tact and diplomacy working with manufacturers and other organizations, applying a knowledge of electronics and computer technology, and other pertinent technical skills. Therefore, please give information on your applicable training, education, and experience in any of these areas.

- Supplemental Qualifications Statement - Record of Aeronautical Experience (OPM Form 1170/21) - Included in the announcement.

- If claiming 10-point veteran preference:

Application for 10-point Veteran Preference (SF-15) and Documentary proof as required. (See back of form.)

AVAILABILITY

In Block 14 of the SF-171, indicate the cities where you are interested in receiving employment consideration.

FAA Locations: (Anchorage, AK; Long Beach, CA; Atlanta, GA; Chicago, IL; Wichita, KS; Burlington, MA; Kansas City, MO; Long Island, NY; Fort Worth, TX; Seattle, WA)

WHERE TO GET THE FORMS

The necessary forms may be obtained from the Office of Personnel Management, FAA Human Resource Management Divisions, Aircraft Certification Offices, Manufacturing Inspection District Offices, or the Aviation Careers Examining Division (see address below).

WHERE TO SEND THE FORMS

Your completed application package should be sent to:

DOT, FAA Mike Monroney Aeronautical Center
Aviation Careers Examining Division
P.O. Box 25082, ATTN: AAC-80-FTP
Oklahoma City, OK 73125-4934

WHAT HAPPENS TO YOUR APPLICATION

Your application will be evaluated against the requirements of the position. This evaluation will be based on the extent and quality of your experience, training, and education as described on your application forms.

A Notice of Results will be issued showing whether you are eligible or ineligible. No numerical score will be assigned.

INCOMPLETE APPLICATIONS

Insufficient information regarding your qualifications for these positions as well as incomplete forms may result in an ineligible rating and your application will be returned to you.

LENGTH OF ELIGIBILITY

You will be given employment consideration for positions for one year. At the end of the one year period, your eligibility will expire and you will have to reapply to receive further employment consideration during the next open period.

EMPLOYMENT CONSIDERATION

Eligible applicants will be ranked against the requirements of the specific position vacancy.

If you are referred for employment consideration, you may be contacted for an interview. Referral of your application is not a guarantee that you will be contacted or hired. If you are not hired, your application will be returned to the Aviation Careers Examining Division and will be available for further referral.

SECURITY (SUITABILITY) INVESTIGATION

This investigation will include inquiries to former employers and/or educational institutions. In addition, it will include a review of Federal Bureau of Investigation, military, and police files. If the investigation reveals any questionable information concerning your conduct, reliability, character, trustworthiness, or loyalty to the U.S. Government, you may be removed from consideration or, if discovered after appointment, may result in your separation from employment.

CONDITIONS OF EMPLOYMENT AND BENEFITS

TRAVEL AND TRANSPORTATION

You will be paid travel and transportation costs (including movement of household goods) to your first duty station (place of employment).

You will be expected to travel frequently inside and outside the United States to conduct flight tests or participate in accident investigations.

PROBATIONARY PERIOD

The first year of permanent employment after appointment from a competitive register constitutes the probationary period. During this year, your abilities, attitude, and work habits are observed to determine your suitability for retention in the Federal civil service. You may be separated at any time during your probationary period if it appears that your retention as an employee would not be in the best interest of the FAA.

TRAINING

If hired by the FAA, you must successfully complete all required training including the FAA initial flight test training course and obtain all required certificates. Otherwise, you may be reassigned, demoted, or dismissed from the Flight Test Pilot occupation.

WORK SCHEDULE

You may work an irregular work schedule depending on the needs of the organization. You may also be required to work on weekends and holidays.

VACATION AND SICK LEAVE

You will earn leave for vacations and other purposes which require time away from your job, according to the number of years (civilian and creditable military service) you have been in the Federal service: 13 days a year for the first 3 years and 20 days a year for the next 12 years. After 15 years, you earn 26 days of annual leave each year.

Sick leave is earned at the rate of 13 days a year.

HOLIDAYS

Currently, there are 10 paid Federal holidays each year.

OVERTIME PAY

If you are officially required to work in excess of 8 hours in a day or 40 hours in an administrative workweek, you will be compensated by additional pay for overtime work or by time off from duty.

COST-OF-LIVING AND GEOGRAPHICAL PAY DIFFERENTIAL RATES

Cost-of-living allowances are provided for employees assigned to certain duty posts such as Alaska. Geographical pay differential rates are in effect for Long Beach, CA and Long Island, NY.

DEDUCTIONS THAT WILL AFFECT YOUR TAKE-HOME PAY

Your employing agency will automatically deduct Federal taxes (and State taxes if you work in a State that has an agreement with the U.S. Treasury Department for such withholdings). In addition, a percentage of your base pay is deducted and deposited to your account to provide you with an income upon retirement. A tax-deferred Thrift Savings Plan is available to supplement your retirement. If you choose to join a union, you can authorize that your dues be deducted from your salary. If you elect to be covered by a health plan and/or life insurance, these too will be deducted from your salary. Also, you may have allotments deducted for deposit in financial institutions, such as credit unions or banks. U.S. savings bonds may be purchased voluntarily through the Payroll Savings Plan through automatic deduction.

WITHIN-GRADE INCREASES

You may get an increase in salary without a change in position or grade. There are steps in the salary range of each grade to which you progress after periods of satisfactory service. Your supervisor must certify that you are performing the duties of your position successfully in order for you to get a within-grade increase.

LIFE INSURANCE

Unless you decline the benefit, you will be covered by term life insurance without taking a physical examination. Two kinds of insurance are provided, life insurance and accidental death and dismemberment insurance, in amounts which usually are at least \$2,000 more than your annual base pay. The Government pays one-third of the premium cost, and you pay the remainder.

If you enroll for the basic life insurance, you may purchase optional insurance, for which you pay the full premiums, also through payroll deductions. You may elect coverage under one or more of the following options:

- Option A -- an additional \$10,000;
- Option B -- an amount equal to one, two, three, four or five times your annual base pay (rounded to the next \$1,000); or
- Option C -- coverage for eligible family members (\$5,000 for your spouse and \$2,500 for each dependent child).

HEALTH INSURANCE

You have the opportunity to enroll in a group health benefits plan with better rates and protection than you can get with an individual plan. Ordinarily, you may enroll or change plans only during an "open season," which usually occurs once a year. Through the health benefits program, you can get guaranteed protection for yourself and your family which cannot be cancelled by the plan. There are no medical examinations, generally no waiting period, and no restrictions because of age or physical condition. The government contributes toward the cost of your plan. You pay your share of the cost through regular payroll deductions. Protection continues after retirement (if you meet the stipulated requirements) at the same cost as for active employees.

RETIREMENT

New employees are covered by the Federal Employees Retirement System. This system provides that, in addition to Social Security coverage, you will be covered by a guaranteed basic annuity and be eligible to participate in a Thrift Savings Plan. The Thrift Savings Plan is a tax deferred savings plan similar to an Individual Retirement Account.

Individuals who were civil service employees prior to January 1, 1984, may be covered under a different plan, i.e., the Civil Service Retirement System. Check with the Human Resource Management Division considering you for employment to see which rules apply in your case.

NEPOTISM

It is the policy of the FAA that close relatives may not be assigned to any position in which one relative may directly or indirectly supervise, control, or influence the work or the employment status of another relative.

EQUAL EMPLOYMENT OPPORTUNITY

All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, political affiliation, marital status, nondisqualifying handicap, sex or age.

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April 8, 1991

8. TEST PILOT EXPERIENCE															
Flight Test Pilot	Name of Company or Organization			Dates Employed Mo./Yr. to Mo./Yr.		Hours Flown		Production Test Pilot	Name of Company or Organization			Dates Employed Mo./Yr. to Mo./Yr.		Hours Flown	
9. NATURAL RESOURCE MANAGEMENT PILOT EXPERIENCE OR EQUIVALENT (<i>Pilot-in-Command, low-level civil or military operations substantially conducted at altitudes of 500 feet or less above the ground.</i>) List hours flown.															
Type of Aircraft			Wildfire Suppression				Other Low-Level (<i>Specify</i>)								
Make, Model	Recip. Jet, T-Prop	Leadplane	Airtanker	Smokejumping	Helitack	Helitank	A.	B.	C.	D.					
To answer Items 10 and 11, and to add remarks to any other answer, use a separate piece of paper and staple it firmly to this form. Number your answers according to the question you are completing, for example "Item 10".															
10. FLIGHT INSTRUCTOR EXPERIENCE (<i>List names and locations of schools by which you were employed or with which you were associated, inclusive dates (Mo.)Yr.) for each period of employment, average hours per week worked, types of instruction given, and types of aircraft used.</i>)						11. EXPLANATION OF SPECIALIZED FLYING EXPERIENCE (<i>If you are using flying time in jet-powered, rocket-powered or other specialized types of aircraft toward meeting the flying requirements at the premium ratio permitted by the examination announcement, explain the computations which in your judgement enable you to meet the requirement.</i>)									
PRIVACY ACT INFORMATION															
<p>The Office of Personnel Management is authorized by section 1302 of Chapter 13 (Special Authority) and sections 3301 and 3304 of Chapter 33 (Examination, Certification, and Appointment) of Title 5 of the U.S. Code to collect the information on this form.</p> <p>Executive Order 9397 (Numbering System for Federal Accounts Relating to Individual Persons) authorizes the collection of your Social Security Number (SSN). Your SSN is used to identify this form with your basic application. It may be used for the same purposes as stated on the application.</p> <p>The information you provide will be used primarily to determine your qualifications for Federal employment. Other possible uses or disclosures of the information are:</p> <p>1. To make requests for information about you from any source (e.g., former employers or schools); that would assist an agency in determining whether to hire you;</p>						<p>2. To refer your application to prospective Federal employers and, with your consent, to others (e.g., State and local governments) for possible employment;</p> <p>3. To a Federal, State, or local agency for checking on violations of law or other lawful purposes in connection with hiring or retaining you on the job, or issuing you a security clearance;</p> <p>4. To the courts when the Government is party to a suit; and</p> <p>5. When lawfully required by Congress, the Office of Management and Budget, or the General Services Administration.</p> <p>Providing the information requested on this form, including your SSN, is voluntary. However, failure to do so may result in your not receiving an accurate rating, which may hinder your chances for obtaining Federal employment.</p>									
ATTENTION – THIS STATEMENT MUST BE SIGNED Read the following paragraph carefully before signing this Statement															
A false answer to any question in this Statement may be grounds for not employing you, or for dismissing you after you begin work, and may be punishable by fine or imprisonment (U.S. Code, Title 18, Sec. 1001). All statements are subject to investigation, including a						check of your fingerprints, police records, and former employers. All the information you give will be considered in reviewing your Statement and is subject to investigation.									
CERTIFICATION I CERTIFY that all of the statements made in this Statement are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.						Signature (<i>Sign in ink.</i>)			Date Signed (<i>Month, Day, Year</i>)						

U.S. GOVERNMENT PRINTING OFFICE: 1991 - 561-030/4071